

**PROGRAM: Taking Charge in Times of a Pandemic
(or any massive crisis that involves more than your organization)**

You may have seen the recent article from Chief Learning Officer, Learning leaders: Taking charge in times of a pandemic. It rose to the top amongst many resources saturating all of our social media. This article provides a framework for learning and development professionals to gain some ground and support their organization in fundamental ways.

Join ATDNM on **Wednesday, April 1 from 4:30pm-6:00pm via Zoom** to share our own insights in how we are ADAPTING to this new normal. A review of the ADAPT framework will be followed by a structured open discussion.

This program is being offered at NO CHARGE and is open to members and non-members. Please share with colleagues across the State.

Join the Zoom discussion!

<https://zoom.us/j/463800158?pwd=eHFicFRMQlpsbThlSF6OEIFMzhhkQT09>

- **Meeting ID: 463 800 158**
- **Password: 237123**

One tap mobile

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DISCUSSION FACILITATOR



Jillian Gonzales, MA is a seasoned organizational development professional who has spent the last 16 years providing training and consulting services throughout the State with various organizations. Her specific area of passion is supporting people and organizations in change and transformation. Currently, she is the Manager of Workforce Education & Development at TriCore Reference Laboratories.

Key points to consider for the program.

- How will you analyze how this pandemic will impact your employees and customers and how will work will get done?
- How will you engage leaders based on your analysis? How will you leverage your consulting skills to communicate?
- What are your current learning options? There is a lot of push to go ALL virtual. What is the learning impact to doing so at such a fast pace and in ever changing situation?
- How can you embrace *triage learning*? Some training will take precedence over other training.
- How can you leverage tracking? Track everything and use a dashboard to keep up the pace.