

eLearning Developer II

Kūpono Government Services is looking for an ELearning Developer II who will analyze, design, develop, implement, and evaluate eLearning courses and performance improvement programs for the Department of Energy (DOE) National Training Center (NTC) located at Kirtland, AFB, NM.

JOB DESCRIPTION:

- Collaborate with stakeholders to analyze, design, develop and evaluate instructional materials that apply varying instructional strategies and techniques.
- As assigned, act as project manager/project coordinator for the eLearning process, write project plans, and ensure that milestones are met, submitting deliverables as scheduled.
- Recommend—and collaborate with graphic designers and stakeholders to develop/apply—appropriate interface designs, sequencing of instruction, and use of needs assessments and job analyses.
- Design course materials for blended classroom, scenario-based, and online training environments in accordance with DOE and other applicable instructional design principles.
- Assess performance outcomes to determine instructional effectiveness of course materials.
- Continually explore new technologies for potential application to instructional problems and associated performance improvement efforts.
- Applies and follows basic safety and security concepts and policies.

REQUIRED SKILLS AND EXPERIENCE:

- Skill in working collaboratively as part of a creative team and in partnering with other teams to ensure effective product development. ability to work collaboratively with eLearning team members, SMEs, and customers to produce engaging and effective training materials that incorporate state-of-the-art instructional strategies and techniques
- Demonstrated ability to design and develop multimedia and eLearning training products
- Ability to design performance improvement products that meet customer objectives
- Ability to determine appropriate training methodology, make sound judgment calls, and ascertain what is best for specific projects
- Ability to consistently apply systems and controls that support compliance with quality standards
- Ability to analyze systematically both current and desired levels of performance and to offer a wide range of interventions with which to improve performance and evaluate results
- Ability to incorporate technical editing skills when creating eLearning products
- Strong interpersonal and communication skills

DESIRED SKILLS:

- ELearning background, or experience in instructional technologies.

DEGREE/EDUCATION/CERTIFICATION REQUIREMENT:

- Bachelor's degree from an accredited college or university, with a minimum of 7 years work related experience with an emphasis in human performance technology, training, or a related training-specific area.
- Experience in performing job, job task, need, and audience analyses; and the associated ability to create and administer valid surveys, analyze/evaluate data, and write survey reports.





- Experience in designing and developing eLearning content and implementing online training solutions through learning management system.
- Experience with Articulate Storyline of other eLearning development software – Preferred

CITIZENSHIP/SECURITY CLEARANCE REQUIREMENTS:

Kūpono Government Services is a fast-growing government service provider. Employees enjoy competitive salaries; a 401K plan with company match; medical, dental, disability, and life insurance coverage; tuition reimbursement; paid time off; and 10 paid holidays. Kūpono Government Services is proud to be an equal opportunity employer

We are an Equal Opportunity/Affirmative Action Employer of individuals with disabilities and veterans. We are proud to state that we do not discriminate in employment decisions on the basis of race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status. If you are a person with a disability and you need an accommodation during the application process, please click [here](#) to request accommodation. We E-Verify all employees.

The Alaka`ina Foundation Family of Companies (FOCs) is comprised of industry-recognized government service firms designated as Native Hawaiian Organization (NHO)-owned and 8(a) certified businesses. The Family of Companies (FOCs) includes Ke`aki Technologies, Laulima Government Solutions, Kūpono Government Services, and Kapili Services, Po`okela Solutions, Kīkaha Solutions, LLC, and Pololei Solutions, LLC. Alaka`ina Foundation activities under the 501(c)3 principally benefit the youth of Hawaii through charitable efforts which includes providing innovative educational programs that combine leadership, science & technology, and environmental stewardship.

For additional information, please visit www.alakainafoundation.com

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